



# BETA ALPHA GAMMA

Bible Study - Leadership Training

Keith L. Moore  
Ministry Development Series



# TODAY'S CHALLENGE

To help **leaders** understand that team  
cohesion is intentionally built regardless of  
title or position, through **servanthood-**  
**MUTUAL SUBMISSION!**

We are all ministers!



# KEY CALLINGS

We are all called:

- ✓ **The Heavenly Call** – Salvation for the sinner (Hebrews 3:1)
- ✓ **The Holy Call** – Sanctification (2 Timothy 1:9)
- ✓ **The High Call** – Servanthood & Sonship (Philippians 3:14)

We cannot mature to Sonship  
without submitting to servanthood or ministry



# KEY WORD

## Servant Defined:

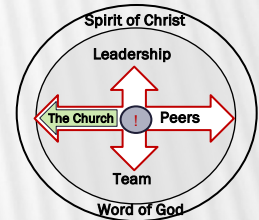
*doulos* - a slave, bondman, man of servile condition

- ✓ *metaphorically* - one who gives himself up to another's will
- ✓ those whose service is used by Christ in extending and advancing his cause among men;
- ✓ devoted to another to the disregard of one's own interests; a servant, attendant



# LEADERSHIP 360° MODEL

Mature servant-leaders must be willing to be examined by leaders, peers, and team members



**1 Corinthians 4:1** - Let a man so account of us, as of the ministers of Christ, and stewards of the mysteries of God.  
(VV1-6)

# LEADERSHIP 360° MODEL



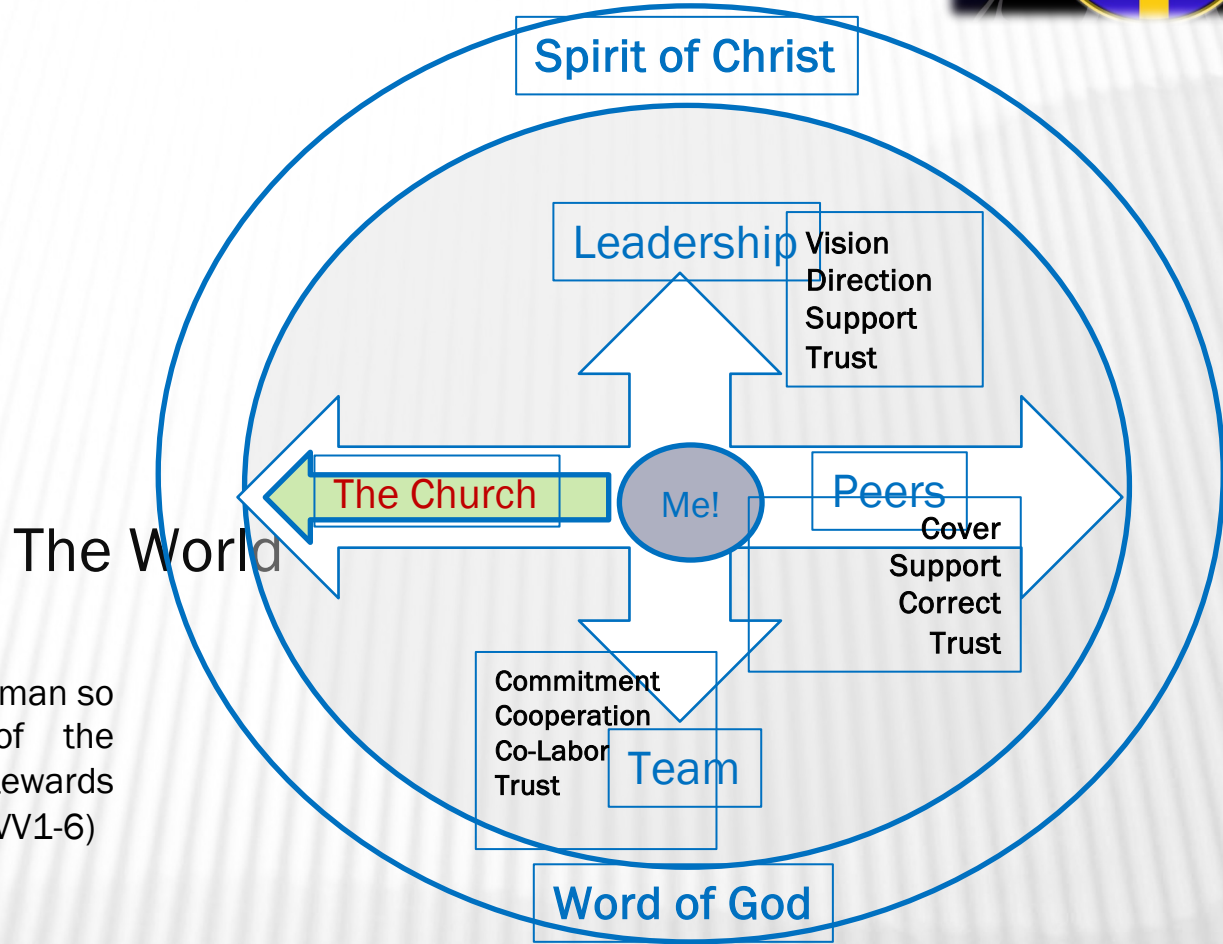
- Mature servant-leaders must be willing to be examined by leaders, peers, and team members

## Key Values

### STEWARDSHIP

- Responsibility
- Accountability
- Continuous Improvement

1 Corinthians 4:1 - Let a man so account of us, as of the ministers of Christ, and stewards of the mysteries of God. (VV1-6)



360°-Key Value – Stewardship: Responsibility, Accountability, Continuous Improvement

# TODAY'S CHALLENGE



- Mature servant-leaders must be willing to give account of their work and ministry

## Account Defined:

1. **to reckon, count, compute, calculate, count over**
  1. to take into account, to make an account of
    1. metaph. to pass to one's account, to impute
    2. a thing is reckoned as or to be something, i.e. as availing for or equivalent to something, as having the like force and weight
  2. **to number among, reckon with**
  3. **to reckon or account**
2. **to reckon inward, count up or weigh the reasons, to deliberate**
3. **by reckoning up all the reasons, to gather or infer**
  1. to consider, take into account, weigh, meditate on
  2. to suppose, deem, judge
  3. to determine, purpose, decide

*This word deals with reality. If I "logizomai" or reckon that my bank book has in it, it has in it. Otherwise I am deceiving myself. This word refers to facts not suppositions.*



# TODAY'S CHALLENGE

- Mature servant-leaders must be willing to sit “under judgement” at all times

## Judge – (anakrínō.- I Corinthians 3 ) Defined:

- a. **examine or judge to investigate, examine, enquire into, scrutinize, sift, question**
  - a. specifically in a forensic sense of a judge to hold an investigation
  - b. to interrogate, examine the accused or witnesses
- b. to judge of, estimate, **determine (the excellence or defects of any person or thing**

VS. -----

## Judge – (krínō – Matthew 7) Defined:

1. to separate, put asunder, to pick out, select, choose
2. to approve, esteem, to prefer
3. to be of opinion, deem, think, to be of opinion
4. to determine, resolve, decree
5. to judge
  1. to pronounce an opinion concerning right and wrong
    1. to be judged, i.e. summoned to trial that one's case may be examined and judgment passed upon it
  2. to pronounce judgment, to subject to censure
    1. of those who act the part of judges or arbiters in matters of common life, or pass judgment on the deeds and words of others



# Leadership 360<sup>o</sup> Model



## TODAY'S CHALLENGE

- Mature servant-leaders must be willing to be examined by leaders, peers, and team members

Luke 12:42 - And the Lord said, Who then is that faithful and wise steward, whom his lord shall make ruler over his household, to give them their portion of meat in due season?

### STEWARDSHIP

- **Responsibility**

Matthew 25:14-30

**1:** the quality or state of being responsible: such as  
**a:** moral, legal, or mental accountability

**b:** RELIABILITY, TRUSTWORTHINESS

**2:** something for which one is responsible : BURDEN has neglected his *responsibilities*

- **Accountability**

Matthew 18:21-25

: the quality or state of being accountable  
*especially* : an obligation or willingness to accept responsibility or to account for one's actions

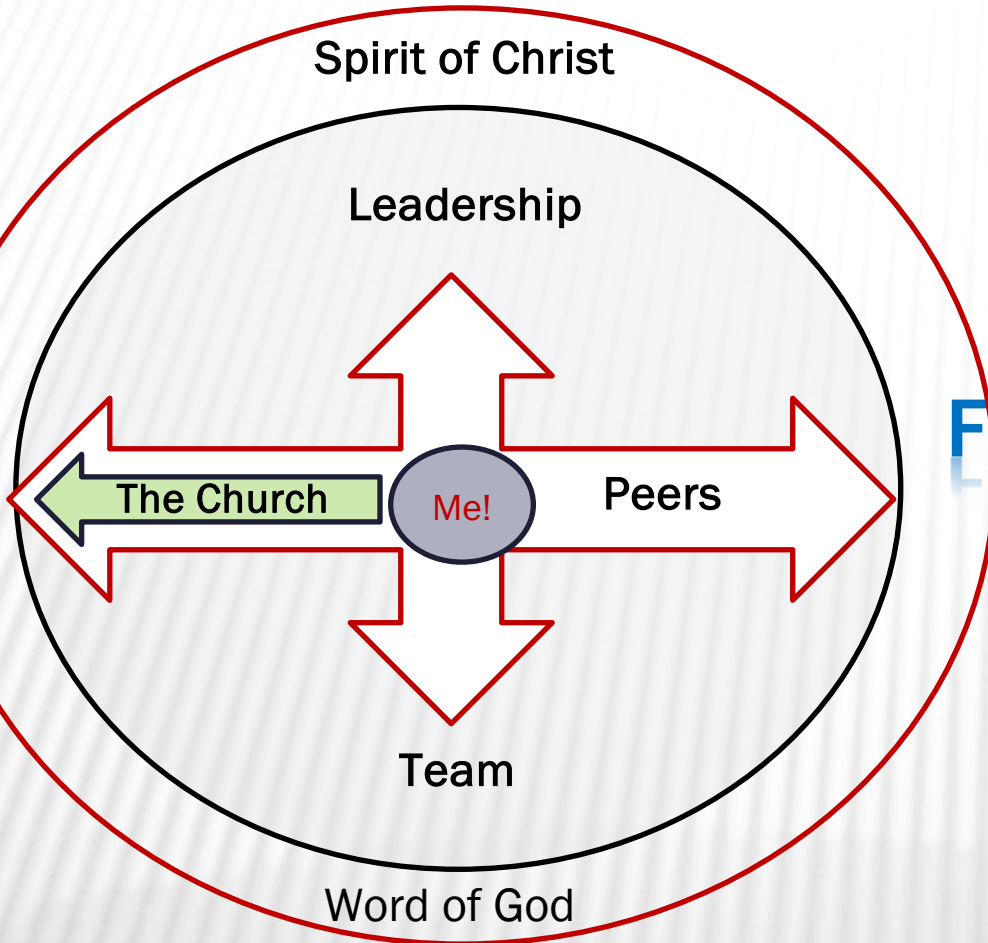
- **Continuous Improvement**

Luke 2:52

**1:** the act or process of improving

**2a:** the state of being improved *especially* : enhanced value or excellence

**b:** an instance of such improvement : something that enhances value or excellence

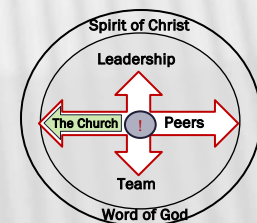


# FOUNDATIONAL STUDY MATTHEW 20:20-28



# MATTHEW 20:20-28

**Understand Authority (v. 20-21)** Then came to him the mother of Zebedee's children with her sons, worshipping him, and desiring a certain thing of him. **21** And he said unto her, What wilt thou? She saith unto him, Grant that these my two sons may sit, the one on thy right hand (*Dexios* - a place of honor or authority), and the other on the left, (*Euonumos* - of a good name/good omen - later unlucky) in thy kingdom. (*Basileia* - Royal power, kingship, dominion, rule)





# MATTHEW 20:20-28

**Understand Authority (25-26)** But Jesus called them unto him, and said, Ye know that the princes of the **Gentiles exercise dominion** (*Katakurieuo* - to bring under one's power, to subject one's self, to subdue, master to hold in subjection, to be master of, exercise lordship over) over them, and they that are **great exercise authority** (*Katexousiazo* - to exercise authority, wield power) upon them. **26But it shall not be so among you:** (*See model on V25-26*)

# Worldly Leadership vs. Servant Leadership Model

## Servant-Leadership Model

### Worldly Leadership



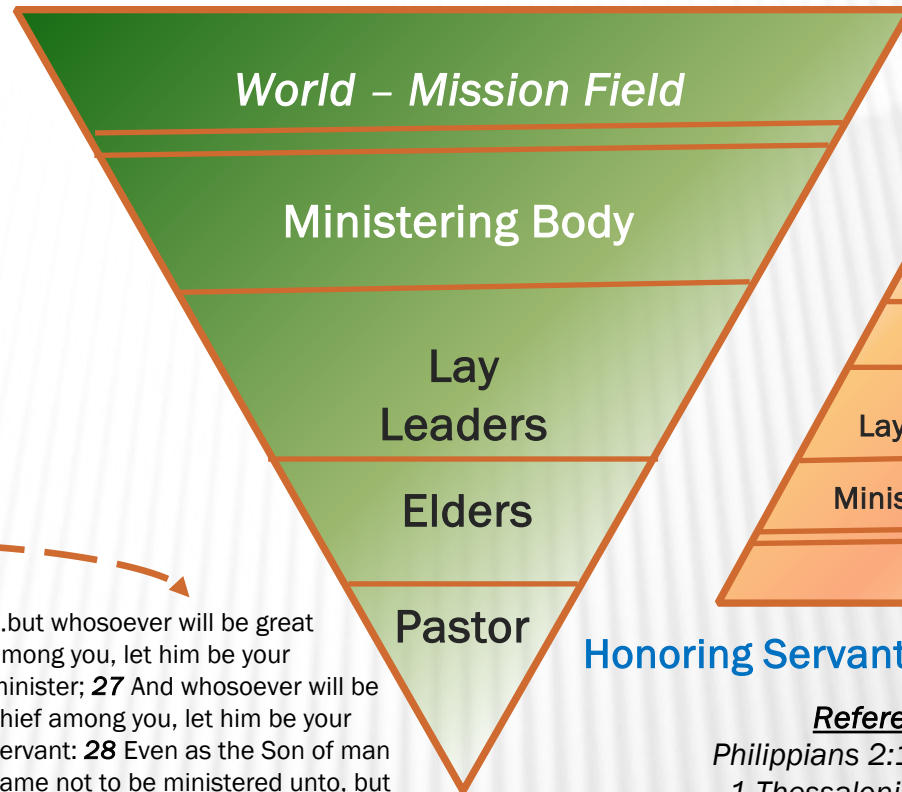
25 But Jesus called them unto him, and said, Ye know that the princes of the Gentiles exercise dominion over them, and they that are great exercise authority upon them.

26 But it shall not be so among you:  
*Matthew 20:25-26a*

...but whosoever will be great among you, let him be your minister; 27 And whosoever will be chief among you, let him be your servant: 28 Even as the Son of man came not to be ministered unto, but to minister, and to give his life a ransom for many.

*Matthew 20:26b-28*

Because I say so! vs. **Because I serve so!**



### Honoring Servant-Leadership Model

#### References:

*Philippians 2:1-11, 3:17-21*

*1 Thessalonians 5:11-15*

*1 Peter 5:1-4, 2 Thessalonians 3:6-15*

*John 8:53-54, Romans 12:10, 13:7*

*2 Timothy 2:21, 1 Timothy 6:1-5*

*and many more...*

**360°-Learned Structure— leaders understand all roles while mastering assigned role**



# MATTHEW 20:20-28

## Understand Authority (25-26)

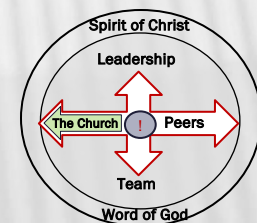
- ✓ Obedience to God manifests in obedience to His sent Leaders. (Romans 13:1-7)
- ✓ To defy His sent Leadership is to defy God Himself.
- ✓ Authority, direct or delegated, must be submitted to in general and by situation.

**360°-Mutual Submission - No leaders is esteemed above the next**



# MATTHEW 20:20-28

Be willing to Suffer (v. 22) But Jesus answered and said, Ye know not what ye ask. Are ye able to drink of the cup (a cup, a drinking vessel metaph. one's lot or experience, whether joyous or adverse, divine appointments, whether favorable or unfavorable, are likened to a cup which God presents one to drink: so of prosperity and adversity ) ....





# MATTHEW 20:20-28

**Be willing to Suffer (v. 22)** ... that I shall drink of, and to **be baptized with the baptism** (immersion, submersion - of calamities and afflictions with which one is quite overwhelmed) that I am baptized with? They say unto him, **We are able.**





# MATTHEW 20:20-28

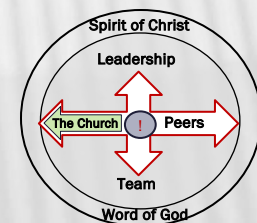
## Be willing to Suffer (v. 22)

- ✓ Leadership costs! (2 Timothy 2:11)
- ✓ Can we pay the price?
- ✓ True leadership suffers in service to the vision.
- ✓ Understand that anointing costs!
- ❖ 360°-Collective Experience – leaders bring previous learning to team while continually learning as a team



# MATTHEW 20:20-28

**Submit to your Set Place. (V.23)** And he saith unto them, Ye shall drink indeed of my cup, and be baptized with the baptism that I am baptized with: but to sit on my right hand, and on my left, is not mine to give, but it shall be given to them for whom it is prepared of my Father.





# SUBMIT TO YOUR SET PLACE

- ✓ God places members in the house where needs can be met. (1 Corinthians 12:12-26 \*18)

But now hath God set the members every one of them in the body, as it hath pleased him.



# SUBMIT TO YOUR SET PLACE

- ✓ God places leaders in the house to mature the members. (1 Corinthians 12:27-31 \*28)

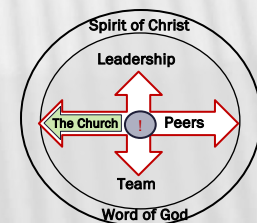
And God hath set some in the church, first apostles, secondarily prophets, thirdly teachers, after that miracles, then gifts of healings, helps, governments, diversities of tongues.

(See Ephesians 4)



# MATTHEW 20:20-28

**Understand Dominion: World leadership vs. Spiritual Leadership (v.25-26a)** But Jesus called them unto him, and said, Ye know that the princes of the Gentiles exercise dominion over them, and they that are great exercise authority upon them. **26 But it shall not be so among you:**



# Worldly Leadership vs. Servant Leadership Model

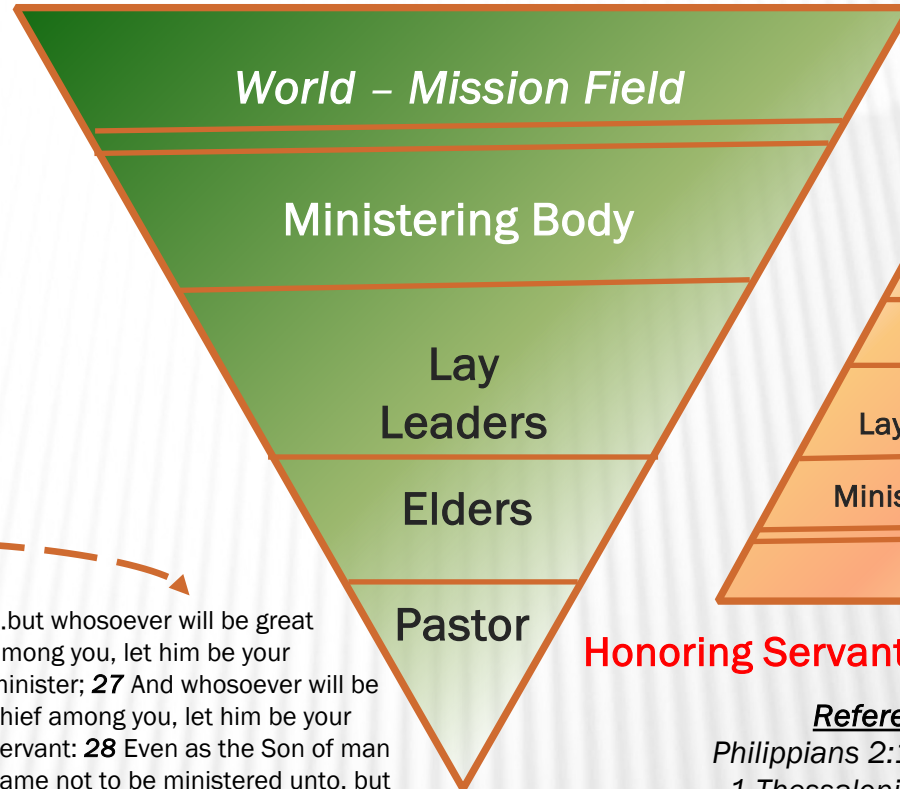
## Worldly Leadership



25 But Jesus called them unto him, and said, Ye know that the princes of the Gentiles exercise dominion over them, and they that are great exercise authority upon them.

26 But it shall not be so among you:  
*Matthew 20:25-26a*

## Servant-Leadership Model



...but whosoever will be great among you, let him be your minister; 27 And whosoever will be chief among you, let him be your servant: 28 Even as the Son of man came not to be ministered unto, but to minister, and to give his life a ransom for many.

*Matthew 20:26b-28*



## Honoring Servant-Leadership Model

### References:

*Philippians 2:1-11, 3:17-21*  
*1 Thessalonians 5:11-15*  
*1 Peter 5:1-4, 2 Thessalonians 3:6-15*  
*John 8:53-54, Romans 12:10, 13:7*  
*2 Timothy 2:21, 1 Timothy 6:1-5*  
 and many more...

**Because I say so!** vs. **Because I serve so!**

360°-Learned Structure- leaders understand all roles while mastering assigned role



# MATTHEW 20:20-28

## Master the Minister/Greatness Principle (v.

**26b)** ...but whosoever will be great (*mega* – space/dimensions, mass/weight, quantity, large abundant, of rank) among you, let him be your minister; (*diakanos* - one who executes the commands of another, esp. of a master, a servant, attendant, minister)





# MATTHEW 20:20-28

## Master the Minister/Greatness Principle (v. 26b)

- ✓ Discover your gift in ministry (Body – I Corinthians 12, Five Fold – Ephesians 4:11)
- ✓ Discover your place within the vision (Habakkuk 2:1-4)
- ✓ Fulfill your purpose (Ephesians 2:10)

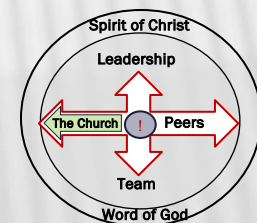
360° - Priority of ministry – every one serves and no one “lords over” as team become great





# MATTHEW 20:20-28

- ✓ **Master the Servant / Chief Principle. (V.27)** And whosoever will be chief (*protos* - first in time or place, rank, influence, honor; chief or principal) among you, let him be your servant: (*doulos* - a slave, bondman, man of servile condition metaph., one who gives himself up to another's will those whose service is used by Christ in extending and advancing his cause among men; devoted to another to the disregard of one's own interests; a servant, attendant





# MATTHEW 20:20-28

## Master the Servant / Chief Principle. (V. 27)

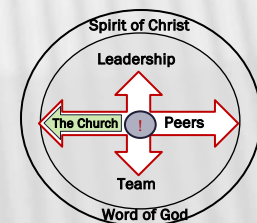
- ✓ Put Christ & others first (Colossians 1:12-29)
- ✓ Don't be position/power hungry (Matthew 20:20-21)
- ✓ Don't look for the praise of men (Matthew 6)

360° - Priority of Servanthood – great leaders choose humiliation vs. elevation



# MATTHEW 20:20-28

**Live the Sacrificial Life of Ministry (v.28)** Even as the Son of man came not to be ministered (*diakaneo* – to be or render...) unto, but to minister, and **to give his life** (*psuche* – breath or breath of life) **a ransom** (*lutron* - the price for redeeming, ransom; paid for slaves, captives; for the ransom of life to liberate many from misery and the penalty of their sins) **for many.**





# MATTHEW 20:20-28

## Live the Sacrificial Life of Ministry (v.28)

- ✓ Esteem others more highly than self (Philippians 2:3)
- ✓ Deny and die to your self (Matt 16:24, Mark 8:34, Luke 9:23)
- ✓ Live, through Christ, unto others. (Luke 4:18 , Philippians 2:16)

360° - Mutual Sacrifice – sacrifice of all unifies a team as one

# LEADERSHIP 360°



To help **leaders** understand that team cohesion is intentionally **built** regardless of title or position, through **MUTUAL SUBMISSION!**

**Key Value – Stewardship:** Responsibility, Accountability, Continuous Improvement

- ✓ **Mutual Submission** - No leader is esteemed above the next
- ✓ **Collective Experience** – leaders bring previous learning **to** team while continually learning **as** a team
- ✓ **Learned Structure**– leaders understand all roles while mastering assigned role
- ✓ **Priority of Ministry** – every one serves and no one “lords over”
- ✓ **Priority of Servanthood** – great leaders choose humiliation vs. elevation
- ✓ **Mutual Sacrifice**– sacrifice of all unifies a team as one